

MOBILE MANOR INC.
SPECIAL PRIVATE MEETING
AUGUST 28, 2019 AT 6:30PM

CALL TO ORDER: MEETING WAS CALLED TO ORDER AT 6:30PM

ROLL CALL: PRESIDENT FALK WARE, VP RODNEY WARYASZ, TREASURER HELEN GILLISPIE, SECRETARY PAULINE LACOURSE, DIRECTORS BEVERLY BOYLAN, NANCY MCGRATH, SONDRHA HALE AND KEN DOOLIN ABSENT WAS JOHN HORAN

NEW BUSINESS: EVALUATION OF JOAN HOUSEL EMPLOYMENT WITH MOBILE MANOR INC.

A DOCUMENT WAS GIVEN TO THE BOARD ON THE CONTINUOUS ERRORS THAT WERE FOUND DURING JOAN PROBATION OF 6 WEEKS. PROOF OF ALL ERRORS WERE DOCUMENTED AND GIVEN TO THE BOARD. THIS EVALUATION WAS DONE BY HELEN GILLISPIE AND PAULINE LACOURSE.

THE BOARD READ THE DOCUMENT AND HAD A LONG DISCUSSION OF ALL THE INFORMATION. THE BOARD WERE NOT IN FULL AGREEMENT BUT THE MAJORITY OF THE BOARD FELT THAT WE NEEDED TO TERMINATE JOAN HOUSEL EMPLOYMENT WITH MOBILE MANOR INC. AND WATER CO... BEVERLY MADE A MOTION TO TERMINATE JOAN HOUSEL EMPLOYMENT AND GIVE HER A LETTER OF TERMINATION EFFECTIVE IMMEDIATELY, THIS MOTION WAS SECONDED BY HELEN AND WE TOOK A VOTE. THE RESULTS WAS 5-3 IN FAVOR OF TERMINATION SO THE MOTION WAS CARRIED. RODNEY TRY TO MAKE A MOTION THAT WE TABLE THIS MOTION TO WAIT UNTIL THE NEXT BOARD MEETING BUT THAT MOTION WAS VOTED DOWN BY 5-3.

JOAN WAS GIVEN HER TERMINATION LETTER SIGNED BY 5 BOARD MEMBERS, WE UNANIMOUSLY ALL VOTED TO GIVE JOAN A 2 WEEKS VACATION TIME AS SEVERENCE PAY.

HELEN MOTION TO HIRE PAULINE LACOURSE AS OFFICE MANAGER FOR THE SAME SALARY AS JOAN AND WORK 20 HOURS PER WEEK. THE BOARD VOTED TO HIRE PAULINE 4-3 BUT BEFORE SHE COULD ACCEPT THE POSITION PAULINE GAVE HER WRITTEN RESIGNATION AS SECRETARY ON THE BOARD EFFECTIVE ON 8/29/2019 AT THAT TIME SHE ACCEPTED THE POSITION. THIS LEFT AN OPENING FOR THE SECRETARY SO HELEN GILLISPIE MOTIONED TO APPOINT BEVERLY BOYLAN AS SECRETARY, THIS WAS SECONDED AND VOTED 5-3 IN FAVOR, MOTION WAS CARRIED.

NANCY MCGRATH WAS ALSO HIRED PART TIME TO WORK IN THE OFFICE AS NEEDED AT \$12.00/HR SO SHE ALSO GAVE THE BOARD A LETTER OF RESIGNATION EFFECTIVE 8/29/2019. THERE ARE TWO OPENINGS FOR DIRECTORS AT LARGE AND WILL BE BROUGHT UP AT THE NEXT BOARD MEETING AT THE END OF SEPTEMBER.

ADJOURN: MEETING ADJOURNED AT 9PM